



**Minutes of the 2025 Annual General Meeting of the
Concrete Association of British Columbia**

September 24, 2025 @ 1:00pm @ Royal Vancouver Yacht Club and Online via Vimeo

1. Counting 32 Voting Members present and online, the Chair, Dean Nuefeld, established that quorum had been achieved. This was more than the minimum 22 voting members to establish a 25% quorum of the eligible 53 Active and 35 Associate Members of the Society. He then called the meeting to order at 1:45pm.
2. Board Secretary, Jim Coles had previously read the Competition Act during Acknowledgements.
3. Dean then asked for a motion to adopt the agenda as previously circulated, which was made by Jeff Adams and seconded by Jim Coles and was approved unanimously
4. Dean then asked for a Motion to approve the minutes of the 2024 AGM meeting as previously circulated, which was made by Cengiz Guldemet and seconded by Racy Sidhu and was approved unanimously.
5. Dean then presented his Chair's report and asked for questions and there were none.
6. Treasurer, Dale Furber, presented the Financial Report and then asked for questions. Racy Sidhu's question about the decline in Training revenue was deferred until after the Education and Training Char's presentation.
7. Dale asked for a motion to approve the financial statements to June 30, 2025 as previously circulated, which was made by Jeff Adams and seconded by Rav Sandhu and was approved unanimously.
8. Dale asked for a motion to approve appointing KPMG as the auditor, which was made by Cengiz Guldemet and seconded by Jeff Adams and was approved unanimously.
9. Jason Saunderson then presented his Executive Director's report and asked for questions and there were none.
10. Eric Anderson then presented the Advocacy Committee Report and asked for questions and there were none.
11. Matt Kidd then presented the Convention Committee Report and then asked for questions and there were none.

12. Carly Pisterzi then presented the pre-recorded Education and Training Committee Report and Racy's questions on declining Training Revenue was answered by Jason Saunderson. The decline from 295 students last fiscal year to 159 students was thought to be a combination of factors: including many pumpers having achieved CCPO and not needing the training; having met demand of the addressable market by moving courses online; and the state of the economy.
13. Shane Mulligan then presented the pre-recorded Environment & Climate Change Committee Report and asked for questions and there were none. As Shane was not running again, we thanked him for his service on the Board.
14. Rav Sandhu then presented the Safety Committee Report and then asked for questions and there were none.
15. Jeff Melo and Chris Shroeder then presented the pre-recorded Pump Committee Report and asked for questions and there were none. Jeff highlighted how a pilot training project with a number of members was going ahead in partnership with Union of Operating Engineers.
16. Paul Deram and Cengiz Guldemet then presented the Technical Committee Report and asked for questions and there were none.
17. Greg Parker then presented the pre-recorded Workforce Development Committee Report and asked for questions and there were none.
18. We thanked the Committee Chairs and asked for questions from the floor and there were none.
19. Chair Dean Neufeld presented the Nomination Report for the 2024/2025 Board of Directors and noted that Concrete BC Bylaw 6a states that: "The affairs of the Society shall be managed by a Board of not less than eleven and not more than nineteen Directors, made up of a simple majority of ready-mixed concrete producers on the day of election."
20. Dean noted the following 8 Directors had one additional year remaining on their term, adding that the **(P)** beside a name designates a Concrete Producer:

Jeff Adams

Terrance Byrd **(P)**

Glen Furtado

Matt Kidd

Dean Neufeld **(P)**

Jeff Melo

Greg Parker **(P)**

Chris Schroeder

21. The following eleven (11) names had submitted nominations before the meeting and appeared on the 2025/26 Nomination Report and Election Ballot, adding that the **(P)** beside a name designates a Concrete Producer:

ERIC ANDERSON

DAVE BOYLE

JAMES (JIM) COLES (P)

MATT DEVRIES (P)

CENGIZ GULDEMET

CARLY PISTERZI (P)

TYLER THORSON (P)

PAUL DERAM, P.ENG.

DALE FURBER (P)

RYAN MATHWIG (P)

RAV SANDHU (P)

22. Dean noted that this list fulfils the simple majority outlined in the Bylaws, with 10 out of the 19 proposed seats being filled by a Producer.
23. Dean noted their detailed bios were distributed in the nomination report with the notice of the AGM.
24. Dean then asked three times for nominations from the floor and noted that if there were any nominations. There were none.
25. Hearing no nominations from the floor and no need to go to a vote, Dean declared that the nominated candidates had all been acclaimed to the Board of Directors and then asked for a motion to approve the election of the Board of Directors, which was made by Matt Kidd, seconded by Dale Furber and approved unanimously.
26. Dean congratulated the newly elected and returning Directors and asked that immediately following the meeting, that all Directors meet briefly to discuss next steps.
27. Dean then handed the Chair to Ryan Mathwig, Vice Chair, who then presented proposed Bylaw Changes. The proposal was a change to Bylaw 3 (a) (v) to change votes for Active members from 1 member equals 1 vote, to 1 location with a separate address equals 1 vote to a maximum of 20% of the total ACTIVE votes available.
28. The specific Bylaw wording changes were:
 - a. Change 3 (a) (v) from: "The ACTIVE Members and the ASSOCIATE Members shall be entitled to one vote per member at all meetings of membership of the Society." to read:
 - b. 3 (a) (v) "The ACTIVE Members shall be entitled to one vote per Plant location with a separate address up to a maximum of 20% of the total ACTIVE votes available at all meetings of membership of the Society."
 - c. Add 3 (a) (vi) to read: "The ASSOCIATE Members shall be entitled to one vote per member at all meetings of membership of the Society."
 - d. Re-number 3 (a) vi, vii, viii to follow in order.
 - e. Change 5 (e) from "Voting – At any meeting of the Society each ACTIVE and ASSOCIATE Member, represented in person or by proxy, shall have one vote." to read:
 - f. 5 (e) "Voting – At any meeting of the Society each ACTIVE Member, represented in person or by proxy, shall have one vote per Plant location with a separate address up to a maximum of 20% of the total ACTIVE votes available."

- g. Add 5 (f): "Voting – At any meeting of the Society each ASSOCIATE Member, represented in person or by proxy, shall have one vote."
 - h. Re-number 5 (f) & (g) to follow in order.
- 29. Ryan noted this proposed Bylaw change would provide Active members with representation more in line with the financial contribution they are making to the Association. He further noted that at the July 15, 2025 Board Meeting it was moved and accepted that Active Membership dues would change to \$575 per Plant location with a separate address; plus a flat rate \$300 per Concrete Mixer Truck. Therefore, dues were already being collected per Plant location and Dues per Mixer Truck are being used as a substitute for Volumes in order to align dues collected with the relative size of the Active member's business.
- 30. It was noted that Concrete BC currently had 53 Active members (operating at 109 locations) plus 35 Associate members (out of a max of 40 per Bylaw) and this provided for 88 total votes under the current Bylaws. The proposed Bylaw change would currently create 109 Active Votes (by Plant Location with a separate address) plus 35 Associate members (out of a max of 40 per Bylaw) which would provide for 144 total votes.
- 31. Ryan asked for a motion to approve these proposed changes to the Bylaws, which was made by Eric Anderson and seconded by Dale Furber. Ryan then asked if there was any discussion on the proposal.
- 32. Past Chair Racy Sidhu asked a question about whether some of the larger Active members were lacking representation on the Board. He noted that a large number of current Board members were from larger Active members and he didn't see that they lacked representation from the current voting system.
- 33. Past Chair Tyler Thorson noted that Ryan noted consolidation of ownership in the industry meant that some of the larger Active/Producer members might be operating at multiple locations and paying a larger share of the overall dues, but now only have 1 vote. He gave the example of the consolidation of Heidelberg Materials going from a number of member companies with votes to a single company with one vote. He noted that Amrize was in a similar position.
- 34. Ryan asked if there was any further discussion or any amendments to this motion? Seeing no more discussion, nor amendments, he called the question. All in the room were in favour and none were opposed. He then declared that the motion was passed and there was no need to go to the Ballots.
- 35. Ryan then asked if there was any other business and there was none.
- 36. Dean then thanked everyone for their participation in the AGM and asked for a motion to adjourn the meeting, which was moved by matt Kidd and Dale Furber and approved unanimously. Dean declared the 2025 AGM adjourned at 3:30pm.